A diversity, equity, and inclusion consulting firm with recognized authority on strategic diversity, equity, intentional inclusion, and organizational effectiveness.

www.NikaWhite.com
Dr. Nika White is a national authority and fearless advocate for diversity, inclusion, and equity. As an award-winning management and leadership consultant, keynote speaker, published author, and executive practitioner for D&I efforts across business, government, non-profit and education, Dr. White helps organizations break barriers and integrate diversity into their business frameworks.

Over her 20 years of leadership, Dr. White has worked with over 100 corporate, educational, government and non-profit brands, managed over $200 million in business assets for her clients, and written two books on diversity, equity, and inclusion. She has presented over 125 keynote speeches and presentations across the country on issues such as team engagement, organizational leadership, strategic diversity, and intentional inclusion. Dr. White’s talks bring a mixture of expertise, passion, vision, and authentic style to create holistic takeaways for audiences.

Dr. White believes in belongingness – giving voice to those who may not have had a voice before.

The heart of Dr. White’s work is around being able to create transformative environments with intentionality around inclusion. She helps create professional spaces where people can collaborate through a lens of compassion, empathy, and understanding.

Dr. White grew up in South Carolina and spent most of her adult life in Greenville—a town historically known for its discrimination and the last county in the United States to officially recognize MLK Day as a holiday. At a time of intense division and adversity, Nika and a group of change makers founded the MLK Dream Weekend, where Martin Luther King Jr’s daughter, Dr. Bernice King was the keynote speaker. Over the years, Nika became Head of Diversity and Inclusion at the Greenville Chamber, transforming the city and creating a model that chambers across the nation would follow and call upon to implement best D&I practices. Colleagues and clients often call Nika the “inequity disruptor” -- and she’s known for treating D&I not as just a job responsibility, but a vital leadership function.

Dr. White has been named a Forbes Top 10 DEI Trailblazer, and featured in Greenville Business Magazine, Upstate Business Journal, DiversityWorks, Greenville News, Diversity Professional, The Network Journal, Diversity MBA, and more. Nika earned her Bachelor of Arts degree in Advertising and PR from the University of South Carolina’s School of Journalism, a Masters of Education with a focus on Adult Learning and Corporate Training, and her Doctor of Management in Organizational Leadership. She has also served as adjunct faculty for University of South Carolina Upstate and Webster University.

Dr. White lives in Greenville, SC with her husband of 21 years, Carlo, who is a serial entrepreneur, business partner, and co-founder of the Nika and Carlo Foundation. Outside of work, Nika loves to travel the world, spend time with her husband and children, and participate in community volunteerism.

Learn more at nikawhite.com.
A frequent public speaker, Dr. White has provided featured keynote addresses, panel commentary and training sessions for a variety of corporate, government, nonprofit, industry associations and educational institutions. Dr. White's expertise positions her to cover a myriad of topics including diversity, equity, inclusion, leadership, and organizational effectiveness. She approaches each opportunity individually and her speaking style is governed by the significance of getting to the crux of the matter to drive change.

TOPICS & EXPERTISE

- Management & Organizational Leadership
- Women's Leadership & Empowerment
- Multicultural Leadership & Empowerment
- Diversity, Equity and Inclusion Management, Consulting and Advocacy
- Business Development & Acceleration
- Economic Inclusion/Supplier Diversity
- Leadership Training
- Strategic Planning
- Professional Facilitation
- Customized Training

SPEAKING PORTFOLIO

CORPORATE CLIENTS

EDUCATIONAL CLIENTS

GOVERNMENT/NON-PROFIT CLIENTS

NIKA WHITE
CONSULTING
Growing as an Intentional Inclusionist®: Diversity and Inclusion Leadership Course

Throughout the six modules, Dr. Nika White helps participants understand the essentials of intentional inclusion leadership as paramount to successful organizations and thriving communities. At the conclusion, leaders will understand the power of diversity and inclusion to elevate organizational performance and create inclusive work environment where all are respected, valued and given every opportunity to be successful. The workshop provides skills training in strategic diversity and intentional inclusion as best practices for optimal talent engagement and a cultural of respect. Participants will be empowered and equipped to build their inclusion leadership competency through knowledge transfer on topics related to the overall value and management of human difference.

Specific learning objectives include:

- Introduce frameworks to help understand value, and appreciate human differences
- Encourage a more intentional leadership approach to understanding and practicing diversity and inclusion
- Recognize implicit associations that lead to discrimination, inequity and exclusion
- Learn the personal impact of exclusion
- Learn how to become better allies of those different from us

This vital live virtual training will prepare individuals or your entire team to overcome challenges and support organizational goals through strategic diversity, a lens of equity and intentional inclusion.

Click Here To Learn More And Start Today

Do you have a DEI question you’d like to ask? Or perhaps you already have a DEI strategic plan you were just hoping to fine tune?

Click Here To Schedule a Consultation
DEI Strategy Development • Supplier Diversity/Economic Inclusion • Strategic Diversity, Equity & Intentional Inclusion • Intercultural Training, Cultural Competency & Global Fluency • Customized Strategic DEI Events and Initiatives • Launching a DEI Initiative • Establishing Diverse Community Impact • Unconscious Bias Training • Setting DEI Metrics & Tracking • Launching Employee/Business Resource Groups/Affinity Groups • Organizational Structures and Processes that Promote Inclusive Environments • Diversity, Equity & Inclusion Assessments • Establishing High Performing Diversity Councils/Committees • Diversity, Equity & Inclusion Executive Leadership Coaching • Selecting, Hiring & Developing a DEI Officer • Talent Engagement • Women’s Leadership Conferences & Events • Multicultural Leadership Conferences & Events • Organizational Change Management • Managing Generations in the Workplace • Diverse Talent Recruitment • Role of Executives in Fostering Inclusive Environments • DEI Communications Plans • DEI Executive Commitment & Sponsorship

Who Are Dr. Nika White’s Consulting Clients?

• Chambers of Commerce • Municipalities • Government Agencies • Higher Learning Institutions • Nonprofit Organizations/Associations • Corporations • Small /Mid-sized Companies
"Nika, thank you so much for speaking to our CPA’s and various professionals in our Atlanta and Greenville offices. Your presentation was engaging, thought-provoking, and also action-oriented around fostering an inclusive and diverse work environment. Your in-depth knowledge and expertise in the areas of inclusion and diversity stem from your true passion for creating organizations and a world where everyone can thrive because of their differences rather than in spite of differences. Thank you for the time that you invested in delivering dynamic and impactful workshops for our teams.”

Nicole Andrews
Dixon Hughes Goodman

"Phenomenal job selecting the speaker. She was awesome and the agenda pushed people to talk about topics that are normally off the table to discuss. She pushed most of us out of our comfort zone and ensured we spoke about important items in a “safe” environment.”

Latondra Bennett
GE

"Nika White’s leadership in delivering clear D&I direction has been extremely valuable to the Chamber and the community as a whole.”

Carlos Phillips
Greenville Chamber

"After my first conversation with Dr. White, I was certain she understood the challenges our organization face. It was apparent that she would help us bridge the gap in moving our current D&I approach to one that had the level of rigor needed for long-term sustainability. While I knew the event would be engaging and aid the group in developing our D&I strategy, Dr. White provided content and thoughts that will move our organization forward. Moreover, the council has a greater understanding of their role in our D&I journey. The council chairs were beyond appreciative of this learning opportunity. Thank you for sharing your expertise with us!”

Cenina B. Saxton, Ed.D.
Southern Nuclear

“Your training session was not only well received but helpful in helping Hoshizaki America be a better place for people to work and give their efforts. You got the team involved and challenged in their thinking which is what we hoped would help us as a group become more open minded so we can be supportive of the many kinds of people that make up US workforce. We would like to have you back to help us progress further and thank you for your contribution.”

Karen Lehto
Hoshizaki America

"It was my pleasure an honor to have you and your esteemed panel participate in the conference. Based on feedback, the session was well received and I have heard from individuals who may be following up with you. A sign of a good presentation is when it is referenced by subsequent presenters. That was certainly the case yesterday.”

Jerry Knighton
Clemson University

“Your presentation was relevant, informative and dynamic (according to many attendees). Thank you for taking time to speak to the group. Your presentation was well received by all, and matched my vision perfectly.”

Les Echols
Greater Florence Chamber of Commerce

To read more testimonials, click here.

Client References Available on Request.
A Word On Value

Comparing one hour of strategic diversity or inclusion work to another is hardly an apples-to-apples affair. It assumes that all diversity and inclusion work is the same.

In our experience, it is not.

Nika White Consulting is a value brand. No one has ever regretted buying the best. We may never be the cheapest supplier on a cost per hour/project basis, but we pride ourselves on making sure that every hour we invest is so strategic—and so well executed—that the end result will reward our clients so much more than a handful of hours provided by a less experienced supplier.

Every opportunity is customized and personally managed by Dr. Nika White who has invested a great amount in training, development and credentials to speak as an authority on the topic of diversity and inclusion. Dr. White’s reputation precedes her.
Contact Nika

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